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AMENDMENT NO. 4/99

GOVERNMENT OF TAMIL NADU

ABSTRACT

FUNDAMENTAL RULES - Tamil Nadu Leave Rules, 1933 - Earned leave - Counting of Earned Leave on Government of India pattern - Advance crediting of Earned Leave twice a year - Amendments to Rules - Orders - Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (FR.IV) DEPARTMENT.

G.O.Ms.No.156

Dated : 6.9.1999

Read :

1. G.O.Ms.No.157, Personnel and Administrative Reforms (FR.III) Department, dated 24.6.94.
2. Government Letter No.60094/FR.III/94-14, Personnel and Administrative Reforms (FR.III) Department, dated 21.6.96.

ORDER :

The following Notification will be published in the Tamil Nadu Government Gazette :-

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309, read with Article 313 of the Constitution of India and all other powers hereunto enabling, the Governor of Tamil Nadu hereby makes the following amendments to the Tamil Nadu Fundamental Rules.

2. The amendments hereby made shall be deemed to have come into force on the 1st July 1994.

AMENDMENTS

In the said Fundamental Rules, in ANNEXURE III, under the heading "The Tamil Nadu Leave Rules, 1933",-

(1) for rule 8, the following rule shall be substituted, namely :-

"8(a) The leave account of every permanent Government servant, including approved probationer, who is serving in a department other than vacation department, shall be credited with earned leave in advance in two instalments of fifteen days each on the first day of January and July of every calendar year.

(b) The leave at the credit of a permanent servant, including approved probationer, at the previous half-year shall be carried forward to the year, subject to the condition that the leave so carried forward plus the credit due for the half year do not exceed the maximum limit of 240 days :

Provided that the earned leave at the credit of a Government servant as on the last day of December shall be 240 days or less but more than 225 days, the additional 15 days earned leave on the first day of January shall be afforded shall, instead of being credited in the leave account, be kept separately and first adjusted against the earned leave that the Government servant takes during that half year and the balance, if any, shall be credited to the leave account at the close of the year, subject to the condition that the balance of such leave plus leave already at credit does not exceed the maximum limit of 240 days :

Provided further that the earned leave shall be credited to the leave account of a permanent Government servant, including approved probationer, at the rate of 2½ days for each completed calendar month of service he is likely to render in a half-year of the year in which he is appointed :

Provided also that the earned leave shall be credited to the leave account of a permanent Government servant, including approved probationer, who retires or resigns from the service at the rate of 2½ days for each completed calendar month upto the date of retirement or resignation, as the case may be :

Provided also that when a permanent Government servant including approved probationer is removed from service or dies while in service, the earned leave shall be credited at the rate of 2½ days for each completed calendar month upto the end of the calendar month in which he is removed or service or dies while in service, as the case may be :

Explanation.— For the purpose of crediting of

(i) fractions of a day shall be rounded off to the nearest day;

(ii) if a Government servant is on leave during any particular half of a calendar year, the earned leave shall be credited to the succeeding half-year, provided the authority competent to grant leave is satisfied to believe that the Government servant will return to duty on the expiry of leave.

(2) in rule 17, in sub-rule (1), for the following paragraph, the following paragraph shall be substituted :

"The leave account of every Government servant shall be maintained in the following manner :—

vided in sub-rules (a) and (b) of rule 8 on completion of 5 years of regular service. In case he has put in less than 5 years of regular service, earned leave shall be credited the leave account at the rate of 2 1/2 days for every two completed calendar months of service which he is likely to render in a half-year of the calendar year, subject to a maximum of thirty days."

(3) for rule 20 the following rule shall be substituted, namely :-

"20. In the case of a non-permanent Government servant (probationer and temporary) in superior service or Government servant in the Basic service who has put in less than five years of regular service, earned leave shall be credited at the rate of 2 1/2 days for every two completed calendar months of service which he is likely to render in a half year of the calendar year subject to a maximum of thirty days :

Provided that in the case of a non-permanent Government servant employed in the X-ray or Radium department of the Government Medical Institute or employed as Medical Officer in a Government Tuberculosis Institution or Sanatorium in the Tuberculosis departments of the Government hospitals, earned leave shall be credited as provided in sub-rules (a) and (b) of rule 8."

(BY ORDER OF THE GOVERNOR)

SHEELA BALAKRISHNAN
SECRETARY TO GOVERNMENT.

- Secretaries to Government.
- Departments of Secretariat (P. & Bills Sections)
- Head of Departments including District Collectors/District Judges and Magistrates.
- Secretary, Tamil Nadu Public Service Commission, Chennai-2.
- Secretary, Tamil Nadu Electricity Board, Chennai-2.
- Principal Accountant General (Audit-I), Chennai-35.
- Accountant General (RAO), Chennai-9.
- Pay and Accounts Officer, Secretariat, Chennai-9.
- Pay and Accounts Officer, (East), Chennai-5.
- Pay and Accounts Officer, (North), Chennai-79.
- Pay and Accounts Officer, (South), Chennai-35.
- Director of Stationery and Printing, Chennai-79 (for publishing in TNGG - 2 copies).
- to :
- Law (Scrutiny) Department, Chennai-9.
- Finance (P.O) Department, Chennai-9.
- Sections in P. & A.R. Department.
- Officers in P. & A.R. Department.
- Public Sector undertakings and Corporations.

/Forwarded by order/

[Handwritten Signature]