



## **ABSTRACT**

Tamil Nadu Government Servants' Conduct Rules, 1973 – Rule 2(3), 3(1), 6(4)(a), 7(1)(c), 7(2) and Appendices of the Tamil Nadu Government Servants' Conduct Rules, 1973 – Amendments – Issued.

### **PERSONNEL AND ADMINISTRATIVE REFORMS (A) DEPARTMENT**

**G.O.(Ms).No.21**

**Dated : 05.03.2019**

விளம்பி, மாசி 21,  
திருவள்ளூர்வராண்டு 2050,

**Read:**

1. G.O.(Ms).No.158, Personnel and Administrative Reforms (A) Department, dated 06.11.2009.
2. G.O.(Ms).No.6, Personnel and Administrative Reforms (A) Department, dated 21.01.2008.
3. G.O.(Ms).No.39, Personnel and Administrative Reforms (A) Department, dated 09.03.2010.
4. G.O.(Ms).No.303, Finance Department, dated 11.10.2017.

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### **ORDER:**

In the Government Order fourth read above, the pay structures of the Government Servants have been revised as per the recommendations of the Official Committee. In line with the revised pay structures and the fast changing economic scenario, some of the monetary limits prescribed in the Tamil Nadu Government Servants' Conduct Rules, 1973 are necessitated to be revised. Therefore, the Government have decided to amend Rules 2(3), 3(1), 6(4)(a), 7(1)(c), 7(2) of the said Rules and the Appendices thereto.

2. Accordingly, the following Notification will be published in the Tamil Nadu Government Gazette: –

### **NOTIFICATION.**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to the Tamil Nadu Government Servants' Conduct Rules, 1973.

2. The amendments hereby made shall come into force on the 05.03.2019.



AMENDMENTS.

In the said Rules, –

(1) in rule 2, in sub-rule (3), for Explanation (1), the following Explanation shall be substituted, namely:–

“Explanation (1) :- The Government Servants holding posts in the Tamil Nadu State and Subordinate Services shall be classified as follows: –

Group A : Government Servants in posts having pay levels from 25 to 32 drawing the pay of Rs.59300 – Rs.187700 to Rs.128900 – Rs.225000.

Group B : Government Servants in posts having pay levels from 13 to 24 drawing the pay of Rs.35900 – Rs.113500 to Rs.57700 – Rs.182400.

Group C : Government Servants in posts having pay levels from 2 to 12 drawing the pay of Rs.15900 – Rs.50400 to Rs.35600 – Rs.112800.

Group D : Government Servants in posts having pay level 1 drawing the pay of Rs.15700 – Rs.50000.”;

(2) in rule 3, in sub-rule (1),–

(i) for the expression “Rs.5000/- (Rupees five thousand only)”, the expression “Rs.25,000/- (Rupees Twenty Five Thousand only). However, value of such gift to be accepted with the previous sanction of the Government shall not exceed his 6 months’ gross emoluments or Rs.10,00,000/- (Rupees Ten lakhs only) whichever is less.” shall be substituted;

(ii) for the first proviso, the following proviso shall be substituted, namely:–

“Provided that the Government Servant may accept any gift of a value exceeding Rs.25,000/- (Rupees Twenty five thousand only) from a personal friend or close relation, on special occasions such as weddings, anniversaries, funerals and religious functions, when the making or receiving of such gifts is in conformity with the prevailing religious or social customs and shall make a report to the Government within one month of the acceptance of the gift. However, value of such gift should not exceed his 6 months’ gross emoluments or Rs.10,00,000/- (Rupees Ten lakhs only) whichever is less.”;

(3) in rule 6, in sub-rule (4),–

(i) in clause (a), for the second proviso, the following proviso shall be substituted, namely:

“Provided further that Government Servants belonging to Groups B, C and D may, with the previous sanction of the prescribed authority as provided under sub-rule (5) of rule 7 and Government servants belonging to Group A may, with the previous sanction of the Government, accept from a relative or a personal friend, a purely temporary loan of an amount not exceeding Rs.5,00,000/- (Rupees Five lakhs only), free of interest, exclusively for the purchase of flat or ready built house or plot for the construction of a house.”;



(ii) in clause (aa), for the proviso, the following proviso shall be substituted, namely:-

"Provided that Government servants belonging to Groups B, C and D may, with the previous sanction of the prescribed authority as provided under sub-rule (5) of rule 7 and Government servants belonging to Group A may, with the previous sanction of the Government, borrow money not exceeding Rs.5,00,000/- (Rupees Five lakhs only), free of interest, from any private individual, exclusively for the purchase of flat or ready built house or plot for the construction of a house.";

(4) in rule 7,-

(i) in sub-rule (1), in clause (c), for the expression "Rs.50,000/- (Rupees Fifty thousand only)", the expression "Rs.1,00,000/- (Rupees One lakh only)" shall be substituted;

(ii) for sub-rule (2), the following sub-rule shall be substituted, namely:-

"(2) A Government servant who enters into any transaction concerning any movable property exceeding his total monthly emoluments in value, whether by way of purchase or sale, shall report to the prescribed authority within one month from the date of every such transaction.";

(5) under Schedule I,-

(i) in Form No. III, in Note (1), for the expression "Rs.1,000/-", occurring in two places, the expression "Rs.50,000/-" shall be substituted;

(ii) in Form No.V, in Note (1), the expression "of Rs.1,000/- whichever is less" shall be deleted.

(BY ORDER OF THE GOVERNOR)

S. SWARNA  
SECRETARY TO GOVERNMENT

To

All Secretaries to Government, Secretariat, Chennai – 600 009.

All Departments of Secretariat (OP) Section, Chennai – 600 009.

All Heads of Departments including District Collectors,

District Judges and District Magistrates.

The Secretary, Legislative Assembly, Secretariat, Chennai – 600 009.

The Secretary, Tamil Nadu Public Service Commission,  
Chennai – 600 003.

The Registrar, High Court, Chennai – 600 104.

The Works Manager, Government Central Press, Chennai – 600 079.

(for publication of the Notification in Tamil Nadu Government  
Gazette – 2 copies).

Copy to :

The Secretaries to Chief Minister, Chennai – 600 009.

The Chief Minister's Office, Chennai – 600 009.



The Special Personal Assistant to Minister for Fisheries and Personnel and Administrative Reforms, Chennai – 600 009.

The Principal Private Secretary to the Chief Secretary,  
Chennai – 600 009.

The Principal Private Secretary to Secretary to Government, Personnel and Administrative Reforms Department and Personnel and Administrative Reforms (Training) Department, Chennai – 600 009.

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**/FORWARDED BY ORDER/**

*A. Devarayagi*  
05/03/19  
**SECTION OFFICER**

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05/03/19