

R.O.C.No.82399/2018/C2

P.Dis.No. 2 /2019

Copy of G.O.(Ms) No.149, Personnel and Administrative Reforms (FR-II) Department, dated 31.10.2018, is communicated for information and taking necessary action.

HIGH COURT, MADRAS.

DATED: 04 .01.2019.

R. Sumathy 4.1.19

SUB ASST. REGISTRAR (ADMN.II)

To

- 01.All the Registrars, High Court, Madras & Madurai Bench of Madras High Court, Madurai.
- 02.All the Principal District Judges.
- 03.All the Chief Judicial Magistrates.
- 04.The Principal Judge, City Civil Court, Chennai.
- 05.The Chief Judge, Court of Small Causes, Chennai.
- 06.The Administrator General & Official Trustee of Tamil Nadu, Chennai.
- 07.The Director, Tamil Nadu Judicial Academy, No.30(95), Malligai, P.S.K.R. Salai, R.A. Puram, Chennai -28.
- 08.The Chief Metropolitan Magistrate, Egmore, Chennai.
- 09.The Presiding Officers of Labour Courts, Chennai, Madurai, Coimbatore, Tirunelveli, Tiruchirappalli, Salem, Vellore and Cuddalore.
- 10.The Presiding Officer, Industrial Tribunal, Chennai.
- 11.The Principal Judge, Family Court, Chennai.
- 12.The Judge, Family Court, Madurai, Coimbatore, Salem & Pudukkottai.
- 13.The Presiding Officer, Special Court for EC & NDPS Act Cases, Chennai, Coimbatore, Salem, Madurai, Thanjavur & Pudukkottai.
- 14.The Sessions Judge, Spl Court for Bomb Blast Cases, Chennai @ Poonamallee & Coimbatore.
- 15.The Special Judge, Special Court under TNPID Act, Chennai - 104.
- 16.The City Government Pleader, City Civil Court Buildings, Chennai.
- 17.The Sessions Judge, Mahalir Neethimandran, Chennai, Cuddalore, Coimbatore, Madurai, Perambalur, Salem, Tirunelveli and Pudukkottai.

Copy to:-

- 01.The Section Officers, "B" Section, Estt. And Bills Section, High Court, Madras and Madurai Bench of Madras High Court, Madurai.
- 02.The Librarian, High Court, Madras and Madurai Bench of Madras High Court, Madurai.
- 03.The Record Keeper, A.D. Records, High Court, Madras & Madurai Bench of Madras High Court, Madurai.

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**ABSTRACT**

**FUNDAMENTAL RULES – Rule 101(a) – Maternity Leave – Granting of Leave for one more delivery to a woman Government servant who gave birth to twins in the first delivery – Amendment to Fundamental Rules – Orders – Issued.**

**Personnel and Administrative Reforms (FR-II) Department**

G.O.(Ms)No.149

Dated : 31.10.2018

விளம்பி, ஐப்பசி -14,  
திருவள்ளூர் ஆண்டு 2049.

Read :

- 01) G.O.Ms.No.105, Personnel and Administrative Reforms(FR-III) Department, dated 07.11.2016
- 02) G.O.Ms.No.154, Personnel and Administrative Reforms(FR-II) Department, dated 05.12.2017.
- 03) G.O.Ms.No.77, Personnel and Administrative Reforms (FR-III) Department, dated 20.06.2018.

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**ORDER:**

In the Government Order third read above, orders were issued extending the benefit of maternity leave for the second delivery to women Government servants who had already given birth to twins during their first delivery.

2. Accordingly, the following notification will be published in the Tamil Nadu Government Gazette:-

**NOTIFICATION.**

In exercise of the powers conferred by the proviso to Article 309 read with Article 313 of the Constitution of India and of all other powers hereunto enabling, the Governor of Tamil Nadu hereby makes the following amendment to the Fundamental Rules and the Instructions thereunder.

2. Amendment hereby made shall be deemed to have come into force on the 20<sup>th</sup> June 2018.

(P.T.O)

**AMENDMENT.**

In the said Fundamental Rules, in rule 101, under the heading "Instruction under Rule 101(a) - Maternity Leave", in Instruction 1, after the proviso, the following proviso shall be added, namely:-

"provided further that, in the case of a woman government servant with two surviving children born as twins in the first delivery, maternity leave shall be granted for one more delivery".

**(BY ORDER OF THE GOVERNOR)**

**S. SWARNA  
SECRETARY TO GOVERNMENT.**

To

All Secretaries to Government, Chennai – 600 009.

All Departments of Secretariat, Chennai – 600 009.

All Heads of Departments including District Collectors / District Judges / District Magistrates.

The Secretary, Tamil Nadu Public Service Commission,  
Chennai – 600 003.

The Accountant General (I/II), Chennai – 600 0018.

The Accountant General, Chennai – 9/35.

The Director of Treasuries and Accounts, Chennai – 600 035.

The Pay and Accounts Office (North /East /South), Chennai – 1/8/35.

The Pay and Accounts Office, Secretariat, Chennai – 600 009.

The Works Manager, Government Central Press, Chennai – 600 079.  
(For publication in the Tamil Nadu Government Gazette)

**Copy to:**

The Special Personal Assistant to the Hon'ble Minister (Fisheries,  
Personnel and Administrative Reforms), Secretariat, Chennai – 600 009.

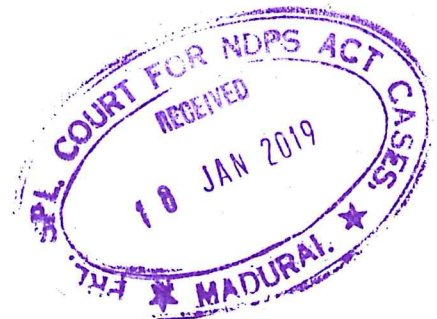
The Senior Private Secretary to the Secretary to Government,  
Personnel and Administrative Reforms Department, Chennai – 600 009.

All Sections / All Officers in Personnel and Administrative Reforms Department,  
Chennai – 600 009.

The Personnel and Administrative Reforms (AR-II) Department,  
Chennai – 600 009.

(to upload in Tamil Nadu Government Website)

(P.T.O)





The Finance (PC) Department, Chennai – 600 009.  
The Finance (CMPC) Department, Chennai – 600 009.  
Stock File /Spare Copy.

// FORWARDED BY ORDER//

*Rash. D. S.*  
SECTION OFFICER 2/10/18.

*2/10/18*  
2/10/18

