

R.O.C.No.82543/2016/C2



Copy of G.O.(Ms) No.105, Personnel and Administrative Reforms (FR-III) Department, dated 07.11.2016, is communicated for information and taking necessary action.

HIGH COURT, MADRAS.
DATED: 14 .12.2016

R. J. ni
REGISTRAR GENERAL
du

To

- 01.All the Registrars, High Court, Madras & Madurai Bench of Madras High Court, Madurai.
- 02.All the Principal District Judges.
- 03.All the Chief Judicial Magistrates.
- 04.The Principal Judge, City Civil Court, Chennai.
- 05.The Chief Judge, Court of Small Causes, Chennai.
- 06.The Administrator General & Official Trustee of Tamil Nadu, Chennai.
- 07.The Director, Tamil Nadu Judicial Academy, No.30(95), Malligai,
P.S.K.R. Salai, R.A. Puram, Chennai -28.
- 08.The Chief Metropolitan Magistrate, Egmore, Chennai.
- 09.The Presiding Officers of Labour Courts, Chennai, Madurai, Coimbatore,
Tirunelveli, Tiruchirappalli, Salem, Vellore and Cuddalore.
- 10.The Presiding Officer, Industrial Tribunal, Chennai.
- 11.The Principal Judge, Family Court, Chennai.
- 12.The Judge, Family Court, Madurai, Coimbatore , Salem & Pudukkottai.
- 13.The Presiding Officer, Special Court for EC & NDPS Act Cases, Chennai,
Coimbatore, Salem, Madurai, Thanjavur & Pudukkottai.
- 14.The Sessions Judge, Spl Court for Bomb Blast Cases, Chennai @ Poonamallee &
Coimbatore.
- 15.The Special Judge, Special Court under TNPID Act, Chennai - 104.
- 16.The City Government Pleader, City Civil Court Buildings, Chennai.
- 17.The Sessions Judge, Mahalir Neethimandran, Chennai, Cuddalore,
Coimbatore, Madurai, Perambalur, Salem, Tirunelveli and Pudukkottai.

Copy to:-

- 01.The Section Officers, "B" Section, Estt. And Bills Section, High Court,
Madras and Madurai Bench of Madras High Court, Madurai.
 - 02.The Librarian, High Court, Madras and Madurai Bench of Madras High Court, Madurai.
 - 03.The Record Keeper, A.D. Records, High Court, Madras & Madurai Bench
of Madras High Court, Madurai.
- Spare: + 10 Copies.

*T. File
S.No.46*



ABSTRACT

Tamil Nadu Fundamental Rules – Rule 101(a) – Maternity Leave – Enhancement of maternity leave from 6 months (180 days) to 9 months (270 days) – Orders – Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (FR.III) DEPARTMENT

G.O. (Ms.) No.105

Dated: 07.11.2016

துன்முகி வருடம், ஐப்பசி - 22,
திருவள்ளூர் ஆண்டு 2047.

Read:

1. G.O. (Ms) No. 51, Personnel and Administrative Reforms (FR-III) Department, dated 16.05.2011.
2. G.O. (Ms) No.61, Personnel and Administrative Reforms (FR-III) Department, dated 16.06.2011.
3. G.O. (Ms) No.138, Personnel and Administrative Reforms (FR-IV) Department, dated 19.11.2013.

ORDER:

In the Government orders first and second read above, orders were issued enhancing the maternity leave from 90 days to 180 days to married women Government servants, with less than two surviving children, which may be spread over from the pre-confinement rest to post-confinement recuperation, with full pay, at the option of the women Government Servant. Accordingly, in the Government Order third read above, Rule 101(a) of the Fundamental Rules was also amended.

2. The Government, after careful consideration, based on the announcement made in the Tamil Nadu Legislative Assembly by the Hon'ble Chief Minister on 01.09.2016, under rule 110 of the Legislative Assembly Rules order that the maternity leave admissible to married women Government servants with less than two surviving children, which is 6 months (180 days) at present, be enhanced to 9 months (270 days), with full pay, which may be spread over from the pre-confinement rest to post-confinement recuperation, at the option of the women Government servant. The women Government servants who proceeded

(p.t.o.)

on maternity leave, prior to the date of issue of this order and continue to be on that leave as of now, are also eligible for availing maternity leave upto 9 months (270 days), in total.

3. Necessary amendments to the Fundamental Rules will be issued separately.

(BY ORDER OF THE GOVERNOR)

S. SWARNA
SECRETARY TO GOVERNMENT

To

All Secretaries to Government, Chennai-9.

All Departments of Secretariat, Chennai-9.

All Heads of Departments / District Collectors / District Judges /
District Magistrates.

The Secretary, Tamil Nadu Public Service Commission, Chennai-3.

The Registrar, High Court of Madras, Chennai-104.

Copy to:-

The Secretary to Chief Minister, Chennai - 9.

The Special Personal Assistant to Minister (Finance & P&AR), Chennai-9.

The Private Secretary to Chief Secretary to

Government, Chennai-9.

The Senior Private Secretary to Secretary to Government,
Personnel and Administrative Reforms Department, Chennai-9.

All Sections / All Officers in Personnel and Administrative Reforms
Department, Chennai-9.

The Personnel and Administrative Reforms (AR-II) Department,
Chennai-9. (to publish in the Government web site www.tn.gov.in / intranet).

The Personnel and Administrative Reforms (FR-II) Department,
Chennai-9. (for issue of necessary amendment to Rule 101(a) of the
Fundamental Rules).

SF/SC.

/Forwarded / By Order/

J. P. Kumaram
SECTION OFFICER.
7.11.16 07/11/20