



ABSTRACT

Courts and Judges – Tamil Nadu State Judicial Service – Justice E. Padmanabhan Committee Report – Implementation of Revision of Scale of Pay with effect from 01.01.2006 – orders – Issued.

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Home (Courts.I) Department

G.O.Ms.No.647

Dated:19.07.2010

Read:-

1. G.O.(Ms) No.289 Home (Cts.1A) Department, dated 31.03.2003
2. G.O.(Ms) No.581, Home (Cts.IA) Department dated 30.06.2003.
3. Orders of Supreme Court of India dated 28.04.2009 in W.P.No.1022/1989
4. Report submitted on 17.07.2009 by One Man Commission headed by Justice E. Padmanabhan (Retired) to the Hon'ble Supreme Court of India on determination of salary Revision etc. to the Judicial Officers and pension.
5. Order of the Supreme Court of India, dated 04.05.2010 in W.P. No.1022/1989.

ORDER:-

The Hon'ble Supreme Court of India in its Order dated 28.04.2009 appointed One Man Commission headed by Justice E. Padmanabhan, (Retd) to determine the Pay Scale of all the Judicial Officers working and retired throughout the Country. On the basis of First National Judicial Pay Commission, the Commission submitted its report on 17.07.2009, before the Hon'ble Supreme Court of India. The Hon'ble Supreme Court of India in its order dated 04.05.2010 in I.A.No.244 in W.P. No.1022 of 1989 has ordered among other things:

"All the States are hereby directed to implement Justice Padmanabhan Committee recommendations with effect from 01.01.2006. There should be uniformity and all the States should implement recommendations and shall raise the pay scale allowances from 01.01.2006 and shall pay arrears of salary, if any.

However, with an intention to give maximum benefits to the Judicial Officers, following modalities are worked out, with regard to payment of arrears of pay scales.

60% of the arrears be paid in cash spread over in two financial years and 40% be deposited in the Provident Fund account forthwith in the respective account of the Judicial Officers. We reiterate that if in any State the 6th Pay Commission recommendations are more beneficial to the Judicial Officers, they will continue to be benefited to that extent. The State of Andhra Pradesh has already issued a Notification accepting the recommendations of the Padmanabhan Committee report. We make the Andhra Pradesh Government's Order dated 01.05.2010, as a part of this order (marked as Annexure-A) so that the same could be followed by other States also".

2. The Government, in pursuance of the orders of the Hon'ble Supreme court referred to above and in obedience thereof hereby accord sanction to implement the recommendations of Juditice E. Padmanabhan Commission and accordingly order following on the revised Pay Scales in respect of Judicial Officers of the State of Tamil Nadu.

3. Accordingly the Government direct that the revised Pay for 1 to 44 stages of Master Pay Scale and increment in the Revised Pay Scale as on 01.01.2006 shall be as under: -

i)

Sl. No	Existing		Revised	
	Pay	Increment	Pay	Annual Increment
1	9,000	250	27,700	770
2	9,250	250	28,470	770
3	9,500	250	29,240	770
4	9,750	250	30,010	770
5	10,000	250	30,780	770
6	10,250	250	31,550	770
7	10,500	250	32,320	770
8	10,750	300	33,090	920
9	11,050	300	34,010	920
10	11,350	300	34,930	920
11	11,650	300	35,850	920
12	11,950	300	36,770	920
13	12,250	300	37,690	920
14	12,550	300	38,610	920
15	12,850	300	39,530	920
16	13,150	350	40,450	1,080

17	13,500	350	41,530	1,080
18	13,850	350	42,610	1,080
19	14,200	350	43,690	1,080
20	14,550	350	44,770	1,080
21	14,900	350	45,850	1,080
22	15,250	350	46,930	1,080
23	15,600	350	48,010	1,080
24	15,950	400	49,090	1,230
25	16,350	400	50,320	1,230
26	16,750	400	51,550	1,230
27	17,150	400	52,780	1,230
28	17,550	400	54,010	1,230
29	17,950	400	55,240	1,230
30	18,350	400	56,470	1,230
31	18,750	400	57,700	1,230
32	19,150	450	58,930	1,380
33	19,600	450	60,310	1,380
34	20,050	450	61,690	1,380
35	20,500	450	63,070	1,380
36	20,950	450	64,450	1,380
37	21,400	450	65,830	1,380
38	21,850	500	67,210	1,540
39	22,350	500	68,750	1,540
40	22,850	500	70,290	1,540
41	23,350	500	71,830	1,540
42	23,850	500	73,370	1,540
43	24,350	500	74,910	1,540
44	24,850		76,450	

The Revised Scales of Pay of the Posts as on 01.01.2006 shall be under:-

ii	Sl. No.	Designation	Existing Scale of Pay as per FNJPC	Revised Scale of Pay now recommended by One Member Committee
	(I)	(II)	(III)	(IV)
	i)	Civil Judge (Junior Division) (Entry Level)	Rs.9000-250-10750-300-13150-350-14550	Rs.27700-770-33090-920-40450-1080-44770

ii)	Civil Judge (Junior Division) Ist Stage ACP Scale	Rs.10750-300-13150-350-14900	Rs.33090-920-40450-1080-45850
iii)	Civil Judge (Junior Division) IInd Stage ACP Scale	Rs.12850-300-13150-350-15950-400-17550	Rs.39530-920-40450-1080-49090-1230-54010
iv)	Civil Judge (Senior Division) (Entry Level)	Rs.12850-300-13150-350-15950-400-17550	Rs.39530-920-40450-1080-49090-1230-54010
v)	Civil Judge (Senior Division) Ist Stage ACP Scale	Rs.14200-350-15950-400-18350	Rs.43690-1080-49090-1230-56470
vi)	Civil Judge (Senior Division) IInd Stage ACP Scale	Rs.16750-400-19150-450-20500	Rs.51550-1230-58930-1380-63070
vii)	District Judge (Entry Level)	Rs.16750-400-19150-450-20500	Rs.51550-1230-58930-1380-63070
viii)	District Judge (Selection Grade)	Rs.18750-400-19150-450-21850-500-22850	Rs.57700-1230-58930-1380-67210-1540-70290
ix)	District Judge (Super Time Scale)	Rs.22850-500-24850	Rs.70290-1540-76450.

iii) Date of effect

The Revised Pay Scales shall come into force with effect from 01.01.2006.

iv) Fitment in the Revised Pay Scales:

(i) The pay of Judicial Officers in the Revised Pay Scales shall be fixed as under:

The existing pay of the Judicial Officers as on 01.01.2006 shall be revised and fixed in the Revised Scales of Pay at the corresponding stages 1 to 44 as shown in the Table. There shall not be any fitment or fixation of pay by granting any increment of additional weightage while fixing the pay as above in the Revised Pay Scale.

(ii) The next increment of a Judicial Officer, whose pay in the revised Pay Scales is fixed with effect from 01.01.2006 as above, shall be on the date on which he would have drawn his increment had he continued in the existing scale of pay.

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v. Dearness Allowance / House Rent Allowance / City Compensatory Allowance

Orders will be issued separately.

vi) Payment of Arrears

The salary arrears for the period from 01.01.2006 to 30.06.2010 may be arrived at after deducting the interim arrear already paid out of which 60% may be paid in the two equal annual installments during the years 2010 - 2011 and 2011-2012 and the balance of 40% may be credited to the respective GPF accounts of the Judicial Officers after deducting the Income Tax Payable on the arrears.

Assured Career Progression Scheme:

The Assured Career Progression Scheme sanctioned by the First National Judicial Pay Commission and implemented by the Government in the orders seventh read above shall be continued. The Assured Career Progression Scales are revised as mentioned below with effect from 01.01.2006.

Sl. No.	Designation	Existing ACP Scale of Pay	Revised ACP Scale
(I)	(II)	(III)	(IV)
i)	Civil Judge (Junior Division) Ist Stage ACP Scale	Rs.10750-300-13150-350-14900	Rs.33090-920-40450-1080-45850 after 5 years of continuous service from the date of entry
ii)	Civil Judge (Junior Division) IInd Stage ACP Scale	Rs.12850-300-13150-350-15950-400-17550	Rs.39530-920-40450-1080-49090-1230-54010 after completion of another 5 years of continuous service
iii)	Civil Judge (Senior Division) Ist Stage ACP Scale	Rs.14200-350-15950-400-18350	Rs.43690-1080-49090-1230-56470 after completion of 5 years of continuous service
iv)	Civil Judge (Senior Division) IInd Stage ACP Scale	Rs.16750-400-19150-450-20500	Rs.51550-1230-58930-1380-63070 after completion of another 5 years of continuous service.

v)	District Judge (Selection Grade)	Rs.18750-400-19150-450-21850-500-22850	Rs.57700-1230-58930-1380-67210-1540-70290 on merit-cum-seniority to available 25% of the cadre posts to those officers who have put in not less than 5 years of continuous service in the cadre
vi)	District Judge (Super Time Scale)	Rs.22850-500-24850	Rs.70290-1540-76450 On merit-cum-Seniority to available 10% of the Selection Grade to those Officers who have put in not less than 3 years of continuous service as Selection Grade District Judge.

4. This orders issues with the concurrence of the Finance Department vide its U.O. No. 39304/PC/2010, dated: 16.7.2010.

(BY ORDER OF THE GOVERNOR)

K.GNANADESIKAN,
PRINCIPAL SECRETARY TO GOVERNMENT.

✓ To

The Registrar General, High Court, Madras.

The Assistant Registrar, Supreme Court of India, New Delhi

Thiru. T. Harishkumar, Tamil Nadu Government Advocate on Record, New Delhi.

The Pay and Accounts Officer, High Court, Madras-104

The Accountant General, Chennai-18,

The Chief Minister's Office, Secretariat, Chennai -9

The Deputy Chief Minister's Office, Secretariat, Chennai -9.

Copy to:-

The Finance (Home.II/BG/Pay Cell) Department, Chennai:9.

The Commissioner of Treasuries and Accounts, Chennai -15.

All District Treasuries

The Private Secretary to Chief Secretary, Government of Tamil Nadu, Chennai-9

The Private Secretary to Principal Secretary, Home/Finance Department.

SF/SC

//Forwarded//By Order//

K. K. K. K. K.
SECTION OFFICER

19.07.2011